

Covid19 Daily Update

Site Pause

- Sellafield Ltd have extended the current pause to Monday 27th April.
 - Planning continues regarding both critical tasks and major project restarts
 - We will continue to discuss all planned activities with our employee representatives & management teams, in line with Government advice and development of our safe system of work.
- The extension is applicable to all NAECl and CIJC employees except for:
 - those currently working on site (as previously communicated)
 - those involved in keeping the site safe and secure
 - those required for emergent works (which will be reviewed on a case by case basis)
- For the remainder of the workforce, if you are required to return to work before 27th April, we commit to informing you no later than 10am Thursday 23rd April. However, as identified above there may be some emergent work required to keep the site operationally safe and secure, and we reserve the right to call such workers into work with 24 hours' notice.
- Basic pay is now being paid in accordance with NAECl 8.1 (Guarantee Provisions) and CIJC WR17 (Guaranteed Minimum Weekly Earnings), and as such you should remain available for work.
- Please notify your line manager if your personal circumstances change as soon as possible. Thank you.

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Support Schemes Available:

- We have been asked to remind everyone of the following options which are available to support staff during the COVID 19 outbreak
 - Interserve Employees
 - Employees can take 20 days unpaid parental leave
 - Only 1 day's notice is required (Usually 21 days)
 - This can be paid back over a 6-month period
 - You need to speak to HR to arrange this
 - Jacobs Employees
 - Employees can take 20 days unpaid parental leave
 - You can take up to 80 hours annual leave for Covid 19
 - This can take you into a negative balance (i.e. -80 hours)
 - This can be paid back over time (but by September 2021)
- Interserve and LWN Jacobs employees must speak to their respective HR departments to arrange.

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- Positive Feedback – Well done Team OSW:
 - We have received excellent feedback on the 4 critical tasks that have been completed over the last 2 weeks during the pause.
 - Well done to everybody involved from the stakeholder, planning and risk assessment reviews, to our Ops teams mobilising and delivering in the field
- As we continue to operate from homes and site, everybody's contribution is recognised and greatly appreciated – Thank you and please keep it going.

recognition



What are you up to at home - a blog by Jenny Cartmell (thank you Jenny)



A week or so ago, Rob tasked the Leadership Team with writing an article for this newsletter. I've sat pondering what to write about, what would people like to read that hasn't been in the media or on social media recently, and to be perfectly honest I still don't know! You'd have thought that during the time I've had to sit pondering would have given me some inspiration, but it hasn't. Actually, to say that I've had time to sit pondering isn't entirely true.

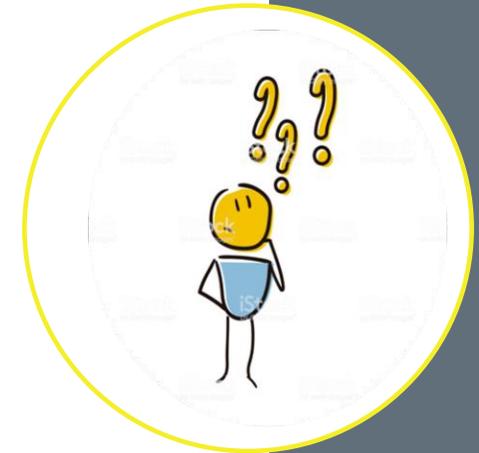
I've been busy; not sure what but I've been busy with though. The dreaded home schooling has taken up an extraordinary amount of time during the "normal" term times. I'm no teacher and helping with GCSE Physics and Chemistry is far beyond my expertise and knowledge. It's all there, the lesson plans, PowerPoint presentations etc; all carefully put together by well-meaning teachers to access through the school website but it's torture..... pure mental torture!

Getting teenagers to actually get out bed is a also a challenge. In fact, I've given up on that challenge, I've figured that leaving the girls in bed until late morning is what works for us. I get up early and start working at 7am. By the time the girls get up I've already managed to complete a few hours work.

They do their school work until later in the day and I continue to work later in the afternoon and into the evening. The normal routine we once stuck to religiously has gone; replaced by a much more fluid, flexible approach to working, supported by both Jacobs (my employing company) and OneAIM.

We are all working under difficult circumstances and perhaps we now realise the rigid structure we once worked to doesn't fit, that we have to adapt, to change; to find ways of working that fit our new circumstances.

For me, I'm grateful for the flexibility to arrange my working day around the world we now find ourselves working in and the opportunity to find what works for us. I hope you can find what works for you too.



If you are looking for something to do while we have this fantastic weather, why not download **sky safari** to your phone, open the app and point your phone camera at the sky and see the constellations in front of you. Venus is particularly visible at around dusk currently...



Cosmos



Search



Selection



Settings



Time



Compass



Tonight



Night



SkyWeek



Help