

## Covid19 Daily Update

In today's update:

- Site Pause – Our latest information
- New task to be undertaken by OSW
- Update on the new legislation for the Civil Nuclear Constabulary
- Transmission of documents via email
- Links to:
  - wellbeing and mental health booklet (Cumbria NHS)
  - Cumbrian relief activity (OneAIM Facebook page)

## Covid19 Daily Update

### Site Pause

- Sellafeld Ltd have extended the current pause to Monday 27th April.
  - Planning continues regarding both critical tasks and major project restarts
  - We will continue to discuss all planned activities with our employee representatives & management teams, in line with Government advice and development of our safe system of work.
- The extension is applicable to all NAECl and CIJC employees except for:
  - those currently working on site (as previously communicated)
  - those involved in keeping the site safe and secure
  - those required for emergent works (which will be reviewed on a case by case basis)
- For the remainder of the workforce, if you are required to return to work before 27th April, we commit to informing you no later than 10am Thursday 23rd April. However, as identified above there may be some emergent work required to keep the site operationally safe and secure, and we reserve the right to call such workers into work with 24 hours' notice.
- Basic pay is now being paid in accordance with NAECl 8.1 (Guarantee Provisions) and CIJC WR17 (Guaranteed Minimum Weekly Earnings), and as such you should remain available for work.
- Please notify your line manager if your personal circumstances change as soon as possible. Thank you.

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### New Task:

- OneAIM have been notified that a new stage 2 task has been identified, which is to support our delivery partners with the installation of a new cable / cable repairs to a sub station. The scope is being drafted and a requisition will be raised in CEMAR in due course. Presently we have no other detailed works info.
- The initial outline points to a primarily subcontracted task, that will also require some scaffolding access support and will potentially involve OneAIM scope likely to be engineering & supervision, with civils to support ground works (not dissimilar to current RMU task).
- We will discuss with our TU reps, safety & management team to support the planning & delivery of the works. We will update further when we have more detail. This is very similar to the task that has just been delivered by the OneAIM team - receiving very positive feedback.

# Civil Nuclear Constabulary – New Legislation

## New emergency legislation

As you will be aware, the government has brought in a new health protection bill which contains new powers for the police to help manage the spread of the coronavirus.

These powers give all police officers the power to direct infected people to go and immediately receive treatment or self-isolate at home. They will also support officers in dealing with those who are not complying with the social-distancing restrictions. The Government has been clear that it expects people to do the right thing in order to protect the NHS and save lives.

This applies to the Civil Nuclear Constabulary (CNC) officers who work protecting your site and the government has made it clear that compliance with these regulations is an absolute priority for the nation. This won't change the policing presence you see on your site or how our officers will deal with you if you come across them in your day to day business however you do need to be aware of the new powers.

The police force as a whole polices by consent and will continue to do so throughout this time of unprecedented national emergency. In the first instance, officers will be engaging, explaining and encouraging members of the public to follow the restrictions. This will include asking whether an individual is aware of the government request; establish individual circumstances and how quickly someone can comply. Officers will also explain the risks to public health, and to the NHS in line with government guidance and encourage voluntary compliance.

The CNC will be following the national policing approach and the four main policing principles below:

- 1 Engage
- 2 Explain
- 3 Encourage
- 4 Enforce

**We police by consent.** The initial police response should be to encourage voluntary compliance.

This could be through asking **individuals, groups or businesses** whether they have heard about the new guidance, and how quickly they can comply with it. This should be done by stressing the risks to public health and the NHS.

There is no power to **'stop and account'**.

The government has committed to creating a system that is **flexible, discretionary and pragmatic**. This will enable officers to make sensible decisions and employ their judgement. Enforcement should be a last resort.



Obviously enforcement of the powers is a last resort for our officers. In our experience the public need to understand the gravity of the situation, and most do. At present, engaging, explaining and encouraging is working. If members of the public are non-compliant, officers will, if necessary and proportionately:

- Direct those without a reasonable excuse to go home, using reasonable force if needed
- Issue a penalty notice for disorder (PND) of £60, to discourage further non-compliance
- Use prohibition notices to stop public gatherings
- Use existing licencing powers where businesses and organisations fail to comply

We are currently in a good state of resilience as an organisation and are confident that we will continue to fulfil our Mission in keeping your site safe and secure at this difficult and worrying time.

## Transmitting of documents between the Sellafield Network and personal email addresses

- Background
- Considering the current Covid-19 situation there has been an increase in individuals working remotely. This increase in traffic also increases the risk of sensitive information being mishandled. Recent condition reports have highlighted this risk.
- Reminder for all employees:-
- ‘Only OFFICIAL information can be sent outside of the SL network’
- Check all email attachments and calendar invites being sent outside of the network to ensure that they are not marked higher than ‘OFFICIAL’.
- Take extra caution for Excel spreadsheets as the classification is hidden (to mark an Excel spreadsheet you go to View > Page Layout > Add Header. Then write the classification in the header).
- Further information:
- Advice and guidance can be found on the Management of Contractors website and is also available externally on the [sellafield.gov.uk](http://sellafield.gov.uk) pages.

Local community support:

- Well done Team OneAIM – [click here](#) for our FB updates

Please see a fantastic wellbeing & mental health booklet that is now live on our webpage – just [click here](#)



Oneaim  
Published by Luke Richardson [?] · 1 hr · 🌐

👏 Well done Dan from our team.

Ps we have a fleet of our vans out daily. We are working with local councils and local community groups to distribute food and care packages.

Huge thanks to our safety and logistics teams who responded really well and put in place strict safety measures to allow our team to help out.



**Wellbeing and mental health during Covid-19:**  
A guide to looking after yourself and others

